BUSINESS & DATA ANALYST

Type: Part-time or full-time
Start Date: ASAP
Comp & Benefits: Competitive

WHO YOU ARE

Do you love solving hard, complex, truly impactful problems? Do you thrive in a dynamic, ever-changing work environment? Do you care about defining and focusing on the most important questions over going through the motions? Do you revel in learning new things, conceptually and technically? Do you like shifting from the big picture into the detail? Do you find yourself oscillating between "how it works" and "why it exists"?

If so, we'd love to chat.

WHO WE ARE

Decode Health is a healthcare AI company that unlocks discovery with data. We're the outsourced innovation team for industry-leading diagnostic companies and pharm. Our work helps foster the healthcare ecosystem to advance precision medicine and fuel diagnostic and drug discoveries.

We are a small but mighty crew that thinks differently because healthcare problems need new thinking. We combine better design with better technology to provide value to our customers. We turn data into insights. We believe there is no one-size-fits-all model or technical solution, but there is a framework – an evolving, dynamic framework – that gives us a place to start.

OVERVIEW & PURPOSE

Decode's analyst resources are responsible for bridging the technical and business worlds. In a Business and Data Analyst role, you will deeply understand both customer requirements and technological realties, working closely with the DataOps and BizDev teams.

KEY RESPONSIBILITIES

This position involves these areas of responsibility:

- Comprehensive current state analysis and enhancement including people, process, technology, and customer
- Internal and external deliverable development and presentation (pitch decks, customer reporting, etc.)
- Business strategy research and review (competitive landscape analysis, customer/partner deep dives, etc.)
- Contribution to the analysis and enhancement of the existing platform / data pipelines according to our client's requirements. (ie: analytical and statistical methods, programming, logical design, and data modeling)
- Documenting projects in Jira and/or Confluence including: business objectives, data inputs, analytical processes, final models/algorithms, and detailed set of results and metrics that tie to business/project needs
- Develop end to end understanding from customer requirements, exploration of different technical options, results iteration and implementation, and documentation / presentation of results and recommendations (to technical and non-technical audiences).

Essential Criteria

- Degree in business, health-related field, or other relevant studies
- 3-5 years in consulting, business analysis, technology, project management, product development, or other domains related to the analytics field
- Strong openness and ability to learn new things, ask the right questions, and synthesize what's most important
- Seasoned presentation and communication skills
- Passion for solving problems through iteration and collaboration
- Ability to see the forest through the trees, but also appreciate each branch

Desired Criteria

- Product management / design-thinking framework experience
- Early-stage finance administration (business and financial modeling, core finops processes)
- Technical and practical skills leveraging coding (Python, R, cmd line tools, etc); querying (SQL, other database management); visualizing (R markdown, Shiny apps); and/or any managing of data or data-based processes (Microsoft Excel mastery).
- Knowledge of probability, statistical and machine learning models with proven track record in choosing, modifying and applying advanced algorithms to address practical problems
- Domain experience in healthcare, genomics (DNA/RNA data), chronic disease management, and/or claims/EHR/EMR management.